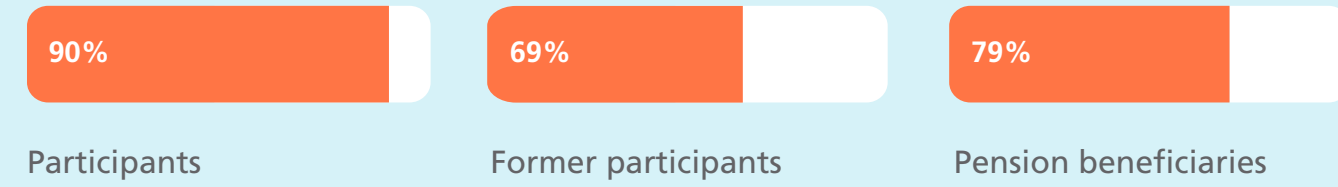


How did ING CDC Pensioenfond safeguard your interests in terms of investments, costs and governance? What amount of contribution did ING pay to help build up your pension and what was the financial position of the pension fund? These and other figures can be found in the 2018 Annual Report in brief. You can also [download](#) the summary on our website.

### DIGITAAL BEREIKBAAR



### TRUST

**74%**



OF EMPLOYEES TRUSTS THE PENSION FUND.

### SATISFACTION PENSION FUND

**71%**



OF EMPLOYEES IS SATISFIED WITH THE PENSION FUND.

### SUFFICIENT INCOME

**79%**



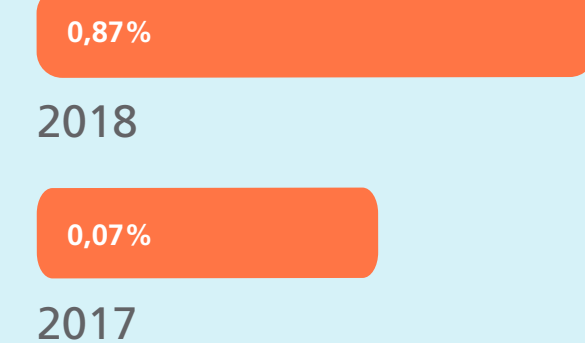
OF EMPLOYEES EXPECTS TO RECEIVE SUFFICIENT PENSION INCOME.

### PENSION PLANNER

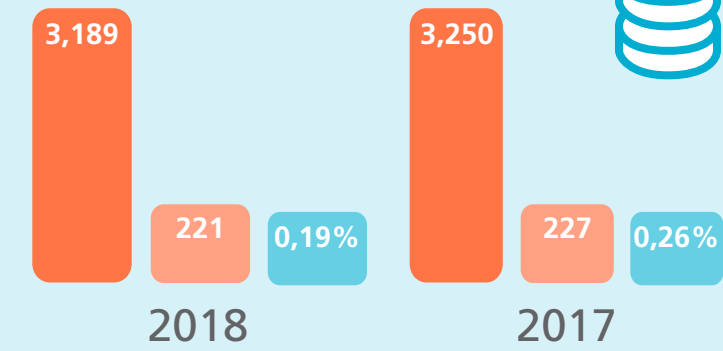


40% OF EMPLOYEES VISITS THE PENSION PLANNER IN 2018.

### INDEXATION

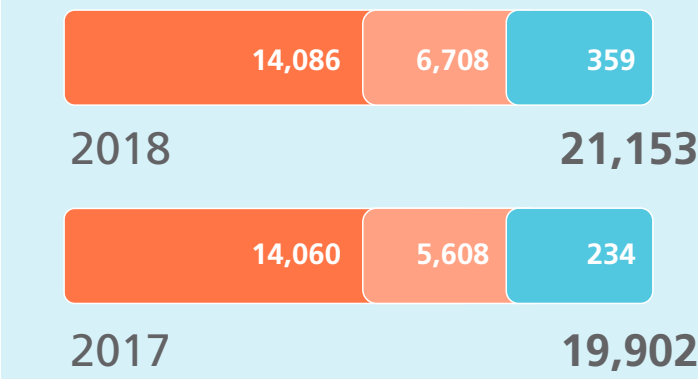


### COSTS



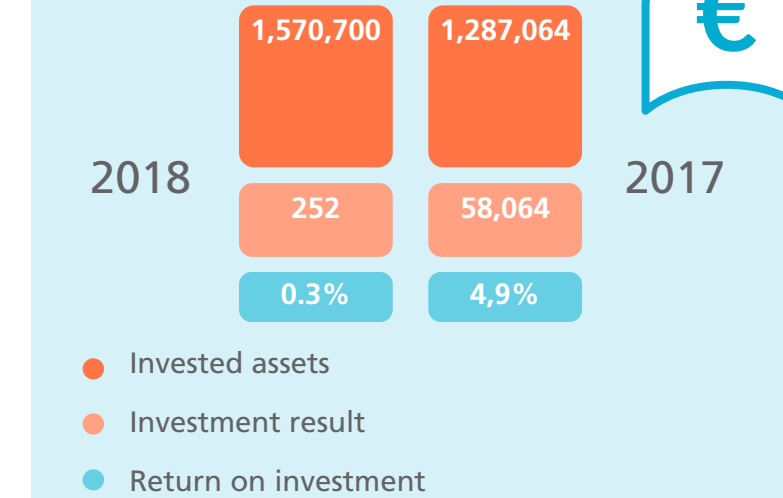
- Operating and administration costs (paid by employer)
- Pension administration (in euros per participant and pension beneficiary)
- Asset management (as % of invested assets)

### NUMBER OF PARTICIPANTS

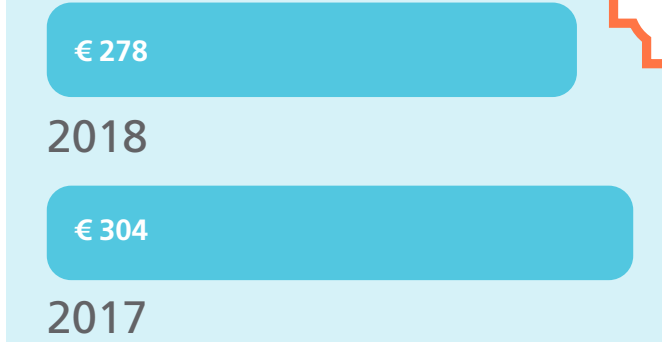


- Participants
- Former participants
- Pension beneficiaries
- Total

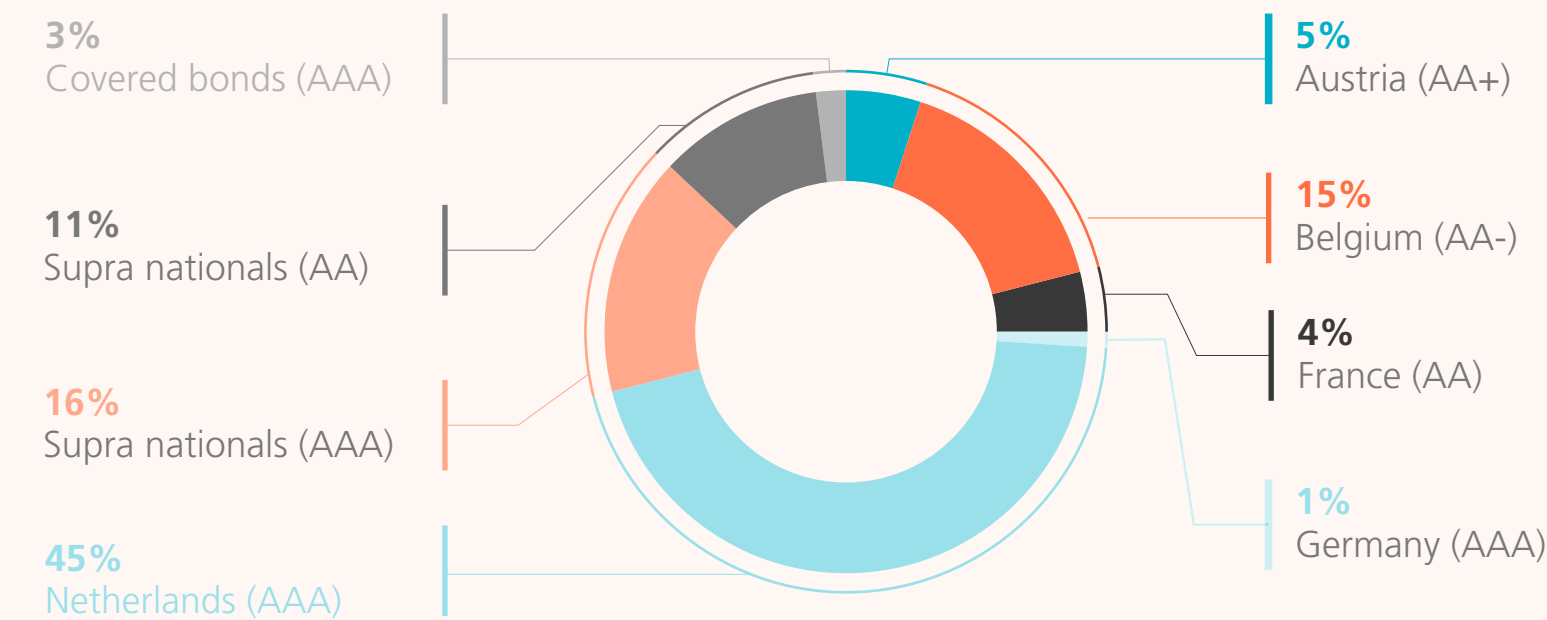
### INVESTMENTS



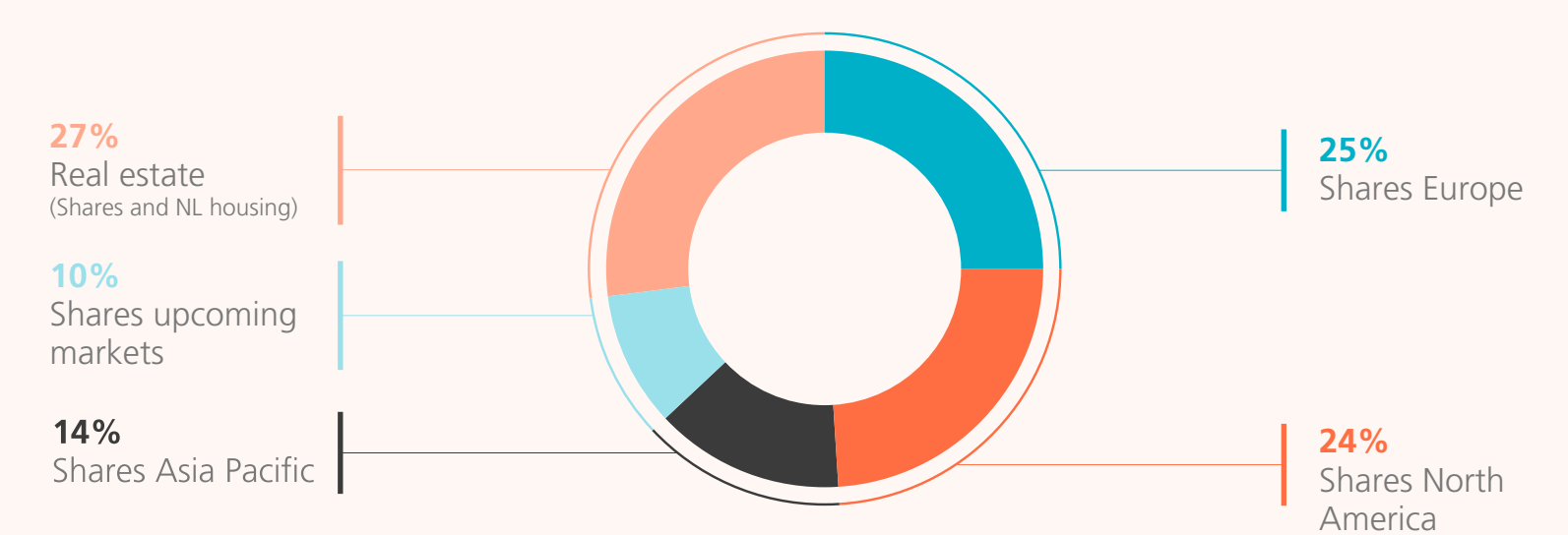
### PENSION CONTRIBUTIONS IN MILLIONS



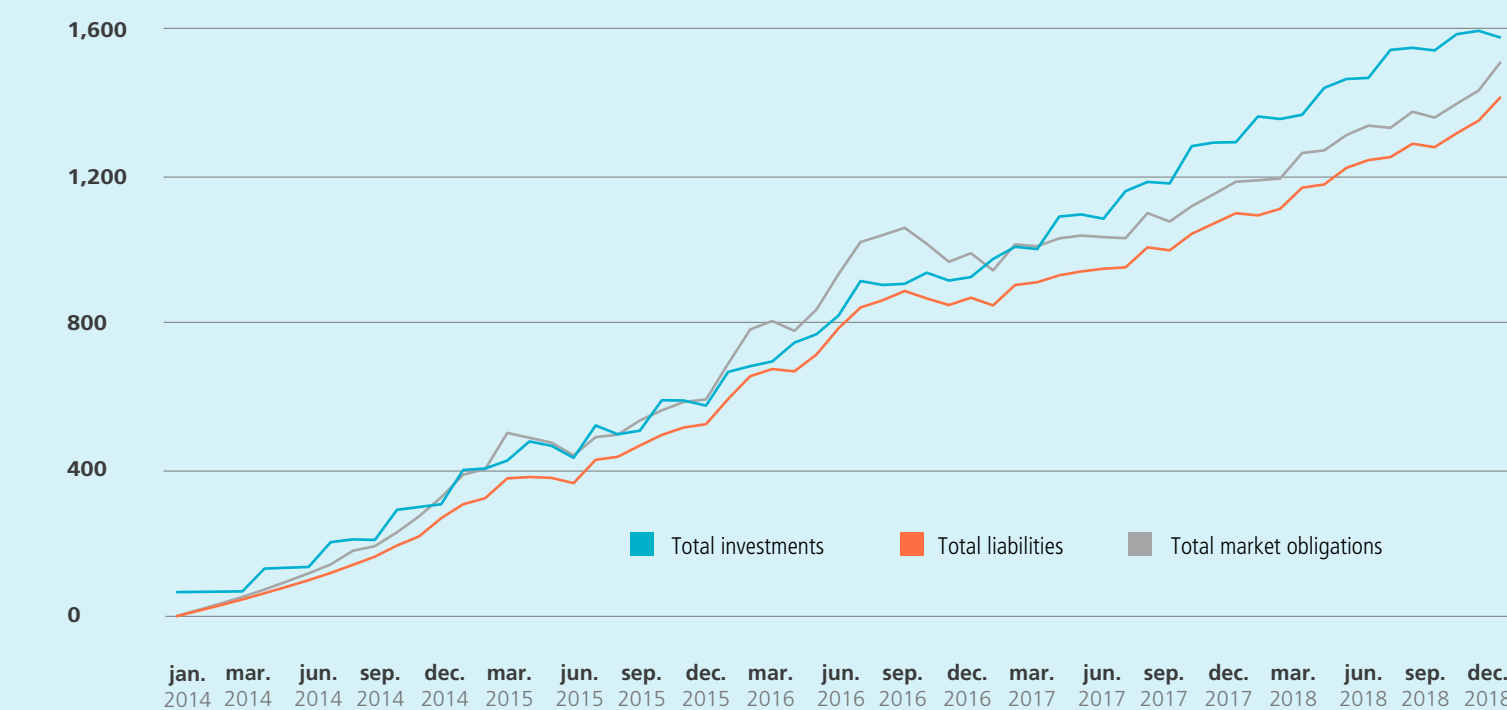
### DIVISION MATCHING PORTFOLIO



### DIVISION RETURN PORTFOLIO



### TOTAL INVESTMENT AND LIABILITIES IN MILLIONS



### FUNDING RATIO

ULTIMO DECEMBER

